

School Chaplain

Job Description

Job Title
School Chaplain
Salary
£13.48 per hour, based on Grade 14 point 4.
Responsible to
Headteacher
Hours
9.5 Hours per week, Term time only. This role is Fixed term until August 2028

Job Purpose
The School Chaplain will be a visible and prayerful presence within the life of the school, offering pastoral and spiritual care to students, staff, parents and carers, and contributing to the school's vision, ethos and values. The Chaplain will provide opportunities for prayer, worship and exploration of Christian faith, while offering inclusive pastoral support to the whole school community. Working in partnership with the pastoral team, local churches and other agencies, the Chaplain will support the wellbeing and flourishing of the school community and contribute to outreach and charitable initiatives. The role will be supported through the Diocese of Bath and Wells' network of chaplains, with opportunities for appropriate training, mentoring and ongoing development.

Main responsibilities and duties
- To offer prayerful, pastoral presence within the school community, to meet people where they are and be ready to listen to them and offer spiritual and pastoral care. [A chaplain may spend time in spaces such as the school gate, the school courtyards and grounds, the houses, staff room, classrooms, or on-line gatherings and meetings.] - To offer one-to-one or small group pastoral care or mentoring, in coordination with the pastoral team. - To be present at punctuation marks in the life of the schools, the beginnings and endings, celebrations and tragedies; and to listen, care and pray through such times. - To offer distinctive and inclusive Christian leadership, to respond to questions of faith when they are asked, but not to assume or impose.

- To offer opportunities for students and staff to gather for prayer, study and exploration of Christian faith.
- To lead and coordinate collective worship and festival services and to enable students to co-lead worship. To offer times and opportunities for prayer and to faithfully pray for the school community and help the school live out its vision, ethos and values.
- To lead outward focused missional work, coordinating and enabling school charity projects on, for instance, the environment, international development or with food banks.
- Working in partnership with the local churches and other agencies, to offer practical compassion to all in the school community, especially those in greatest need.
- To develop, in liaison with the headteacher, opportunities for ministry in the surrounding schools, including Ansford Academy and King Arthur's Academy where appropriate.
- To undertake any training that is needed for the role, for instance Exploring Chaplaincy.

Special notes of conditions

There is a Genuine Occupational Requirement (GOR) that the holder of this post is a practising Christian in good standing with a denomination recognised by Churches Together in England (Equality Act 2010 part 1) and/or able to provide references that they are a member of good standing in a trinitarian church. This post is subject to an enhanced DBS check.

To take responsibility for upholding and complying with the Trust's Equality and Diversity policies and for behaving in ways that are consistent with fair and equal treatment for all.

To comply with General Data Protection Regulations and maintain awareness of Trust policies and procedures in this area.

The post-holder must at all times carry out their responsibilities with due regard to Trust policy, organisation and arrangements for Health and Safety at work.

Review

This job description will be reviewed regularly and may be subject to amendment or modification at any time after consultation with the post-holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the Trust in relation to the post-holder's professional responsibilities and duties.

School Chaplain Person Specification



Area	Essential	Desirable
Qualifications, Knowledge and Experience	• Understanding of the Christian faith and how this relates to education. • Experience in chaplaincy and spiritual care or willingness to learn. • Experience of working with children and students. • Experience in leading collective worship and in leading prayers, or a willingness to learn. • Knowledge and understanding of safeguarding.	• Awareness of mental health issues, especially for young people.
Skills, Competencies and Abilities	• Strong pastoral and listening skills, especially with children and young people. • Able to take their own initiative and also work as part of a team within the school and with the local churches.	• Experience of and an ability to work with technology and social media.
Work Related Personal Qualities	• Commitment to learn and experience new things, and to live and share faith along the way. • An ability to relate and quickly build trust within the school community.	• Willing to working in partnership with others.