



PASTORAL SUPPORT ASSISTANT

- Permanent, required from September 2026
- 37 hours per week, term time plus 1 week (36 working weeks per year)
- Pro-rated salary £20,543pa, based on Grade 13 Point 6, full time equivalent salary £25,989pa

If you have a determination to be exceptional in all that you do and have an unrelenting commitment to making a difference to young people's lives we would love to hear from you!

We are seeking to appoint a Pastoral Assistant to support in the coordination and development of our in-school Enhanced Provision, Springboard. Springboard supports students with Social, Emotional, Mental Health, including those with an EBSA profile, as well as students with social communication needs and medical needs that require a reduced timetable or exam load.

The role will include:

- Supporting the day to day operation of Springboard.
- Ensuring accurate tracking and monitoring of pupil attendance and progress
- Supporting students accessing Springboard, liaising with class teachers and other support staff to ensure progress towards outcomes.
- Assisting with planning and delivering 1:1 mentoring and small group interventions
- Facilitate the successful integration for students to Springboard from home and from Springboard to mainstream lessons.
- Ensure high quality work and feedback is provided to all students accessing Springboard
- Maintaining parent – school communication, often acting as primary point of contact, ensuring welfare checks are completed where needed.

Candidates must have experience of working with children and/or young people and the ability to engage constructively with students from a wide range of backgrounds. Experience of working in an education setting and with students with social, emotional and mental health needs would be an advantage but is not essential. Empathy, resilience and a positive, flexible approach are all important qualities.

***Visits to the school and Trust are welcomed and encouraged.
Please contact qetrecruitment@quantockedtrust.co.uk for an appointment***

Closing date: 9am on 22 July 2026

Early applications are strongly encouraged and we reserve the right to close the advert should we feel able to appoint an appropriate candidate before the above dates.

The Quantock Education is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

The advertised post is subject to interview, an enhanced DBS check References, Right to Work in the UK, online searches and other pre-employment checks.

For application details and further information please visit:

WWW.QUANTOCKEDTRUST.CO.UK

email: QETrecruitment@quantockedtrust.co.uk

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