



Trade Union Facility Time

Purpose

The Trade Union (Facility Time Publication Requirements) Regulations 2017 implement the requirement introduced by the Trade Union Act 2016 for specified public sector employers (including Academies) to publish information annually on facility time. Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative.

Background

The reportable information for Quantock Education Trust is set out below and refers only to facility time linked to those trade union representatives who are part of QET's workforce (e.g. workplace representatives at the Trust's academies).

- Total number of staff who are union representatives across the trust
- Percentage of time that representatives spend on union duties
- Total pay bill for the business including on costs
- Amount paid to Local Authorities for access to union representative time
- Charges as a percentage of the total pay bill

This report covers the year from 1 April 2022 to 31 March 2023 and includes information relating to the 4 schools who were part of the Trust for this period.

Further details of the reporting requirements can be found here:

[Trade union facility time in schools](#)

Table 1

Relevant union officials

| Number of employees who were relevant union officials during the relevant period | Full-time equivalent employee number |
|---|---|
| 3 | 2.54 |

Table 2

Percentage of time spent on facility time

| Percentage of time | Number of employees |
|---------------------------|----------------------------|
| 0% | 2 |
| 1-50% | 0.54 |
| 51%-99% | 0 |
| 100% | 0 |

Table 3

Percentage of pay bill spent on facility time

| Percentage of Pay Bill spent on Facility Time | 1 April 2022 – 31 March 2023 |
|--|-------------------------------------|
| Total cost of facility time | £270 |
| Total pay bill | £10,431,247 |
| Percentage of Pay Bill spent on Facility Time | 0.0026% |

Table 4

Paid trade union activities

| | |
|---|----|
| Time spent on paid trade union activities as a percentage of total paid facility time hours | 0% |
|---|----|