

Relationships and sex education and physical health and mental well-being policy

LINKS: Anti-Bullying Policy; Behaviour and Ethos Policy; Child Protection and Safeguarding Policy; Equality and Diversity Policy; Equality Objectives Statement; SEND Trust Statement

ADOPTED ON: 19th December 2024

POSTHOLDER RESPONSIBLE: CEO

TRUSTEE COMMITTEE: People, Performance, Pay & Recruitment

DATE RATIFIED BY TRUSTEES: December 2024

AUDIENCE: All Trust Staff & parents

This policy will be reviewed annually on or before 30th December 2025

Contents

| 1 | Introduction | 3 |
|-----|---|----|
| 2 | Aims and Objectives | 4 |
| 3 | Definition of Relationships and Sex Education (RSE) | 4 |
| 4 | Roles and Responsibilities | 5 |
| 5 | Delivery of RSE | 7 |
| 6 | RSE: Curriculum and Outcomes | 8 |
| 7 | Pupils with special educational needs and/or disabilities | 8 |
| 8 | Right to request withdrawal from sex education | 9 |
| 9 | Confidentiality and Child Protection | 9 |
| 10 | Equal opportunities | 10 |
| 11 | Accountability | 10 |
| 12 | Complaints | 11 |
| Ann | ex 1 - Curriculum and outcomes | 12 |
| Ann | ex 2 - Relationships Education - By the end of primary school | 15 |
| Ann | ex 3 - Relationships and Sex Education (RSE) - By the end of secondary school | 17 |
| Ann | ex 4 - Physical health and mental wellbeing - By the end of primary school | 19 |
| Ann | ex 5 - Physical health and mental wellbeing – By tge end if secondary school | 21 |

1 Introduction

- 1.1 Quantock Education Trust (QET) (the "Trust") believes that in order to create a happy and successful adult life, children and young people need to have the self-confidence to make informed decisions about their wellbeing, health and relationships. Relationships and Sex Education (RSE) is about giving children and young people the information they need to help them develop healthy, nurturing relationships of all kinds, not just intimate relationships. Health Education is giving pupils information to make well-informed, positive choices about their own health and wellbeing. The Trust recognises that physical health and mental wellbeing are interlinked, and it is important that pupils understand that good physical health contributes to good mental wellbeing, and vice versa.
- 1.2 The Trust respects every pupils' entitlement to Relationships Education, Relationships and Sex Education (RSE) and Health Education and ensures that it meets its statutory obligations as set out in latest Relationships Education, Relationships and Sex Education (RSE) and Health Education Guidance. Relationships Education is compulsory in all primary schools in England and Relationships and Sex Education compulsory in all secondary schools, as well as Health Education being compulsory in all state-funded schools.
- 1.3 The Trust has a responsibility under the Equality Act 2010 to ensure the best for all its pupils irrespective of disability, educational needs, race, nationality, ethnic or national origin, sex, gender identity, pregnancy, maternity, religion or sexual orientation. As a result, RSE will be sensitive to the different needs of individual pupils and may need to adapt and change over time to reflect the needs of the particular cohort. The Trust may also take positive action, where it can be shown that it is proportionate, to deal with particular disadvantages affecting one group because of a protected characteristic.
- 1.4 This overarching statement guides the work and implementation of the <u>statutory guidance</u> all schools in the Trust. Each school is also required to have its own school specific RSHE policy which provides the detail relating to roles, responsibilities, curriculum delivery (including SEND and the parental right to withdraw). Relationship Education is a mandatory requirement for all primary schools; Relationship and Sex Education is a mandatory requirement for all secondary schools and Health Education is required in all schools. You can find the individual schools policies here:
 - Haygrove
 - Sexey's
 - Spaxton
 - Stogursey
 - Ashlands
 - Haselbury Plucknett and Merriott
 - St Bartholomews
- 1.5 The Trust is aware of the need to be mindful of and respectful to a wide variety of faith and cultural beliefs across the school, and will make every attempt to be appropriately sensitive; equally it is essential that children and young people still have access to the learning they need to stay safe, healthy and understand their rights as individuals. The Trust believes that its pupils deserve the right to honest, clear, impartial scientific and factual information to help better form their own beliefs and values, free from bias, judgement or subjective personal beliefs of those who teach them.

- 1.6 It is the responsibility of all individuals in the Trust to familiarise themselves with the principles set out in this policy, be aware of the statutory guidance, and ensure that individual schools comply with statutory requirements.
- 1.7 Foundation governors and trustees of faith academy trusts will also have wider responsibilities in relation to maintaining and developing the religious ethos of the schools.
- 1.8 The Trust will teach pupils about lesbian, gay, bisexual and transgender issues (LGBT) and will ensure that this content is fully integrated into programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. The Trust will encourage wider pupil awareness of LGBT.
- 1.9 This policy has been developed in consultation with parents, pupils and staff to ensure that it meets the needs of the whole school community.
- 1.10 The policy will be reviewed annually, and parents will be consulted in advance about significant changes.

2 Aims and Objectives

- 2.1 Through the delivery of high quality, evidence-based and age-appropriate RSE, Relationship and Health Education, the Trust aims to help prepare pupils for the onset of puberty, give them an understanding of sexual development and the importance of health and hygiene, create a positive culture in relation to sexuality and relationships and to ensure pupils know how and when to ask for help and where to access support. By the end of their education the Trust hopes pupils will have developed resilience and feelings of self-respect, confidence and empathy in preparation for the responsibilities and experiences of adult life.
- 2.2 Relationships Education, RSE and Health Education are intended to help pupils to:
 - Build healthy, respectful relationships focusing on family and friends.
 - Understand how to be healthy and be aware of potential risk areas (such as drugs and alcohol).
 - Learn about intimate relationships and sex.
 - Learn about mental wellbeing.
 - Develop key personal attributes, such as kindness, integrity, generosity and honesty.

3 Definition of Relationships and Sex Education (RSE)

- 3.1 RSE is lifelong learning about physical, sexual, moral and emotional development. It is about teaching sex, sexuality and sexual health in a way that gives pupils the confidence to make sound decisions when facing risks and other challenges. It includes teaching about friendship, the importance of caring, stable and mutually supportive relationships with another person, and how to control and understand feelings that come with being in a relationship.
- 3.2 **RSE does not encourage early sexual experimentation**. It teaches children and young people to understand human sexuality and to respect themselves and others, to build self-esteem and understand the reasons for delaying sexual activity so that

they can develop safe, fulfilling and healthy sexual relationships, at the appropriate time.

3.3 RSE will outline that there are different types of committed, stable relationships, the characteristics and legal status of other types of long-term relationships, the importance of marriage as a relationship choice and why it must be freely entered into, how relationships might contribute to human happiness and the their importance for raising children, as well as highlighting the roles and responsibilities of parents with respect to raising children, characteristics of successful parenting and how to judge when relationships have become unsafe as well as how to seek help or advice and report concerns about others.

4 Roles and Responsibilities

All members of the Trust community are expected to follow this policy. Roles, responsibilities and expectations of the school community are set out in detail below.

4.1 Board of Trustees

- 4.1.1 Trustees will monitor and evaluate the impact of the policy by reviewing pupils' progress in achieving the expected educational outcomes. They will hold the Headteacher to account for the implementation of the policy. Trustees will scrutinise relevant data, review any issues that might arise and act as a point of challenge for decisions taken by the Headteacher.
- 4.1.2 The Board of Trustees and individual school's Local Governance Committees (LGCs) are responsible to make sure that:
 - All pupils make progress in achieving the expected educational outcomes;
 - RSHE is well led, effectively managed and well planned;
 - The quality of provision is subject to regular and effective self-evaluation;
 - Teaching is delivered in ways that are accessible to all pupils with SEND;
 - Clear information is provided for parents on the subject content and the right to request that their child is withdrawn; and,
 - RSHE is resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations.

4.2 The Chief Executive Officer (CEO)

4.2.1 The CEO will ensure that Relationships Education, RSE and Health Education is taught consistently across the academies within the Trust and will report back to the Board of Trustees on educational outcomes. They will ensure that senior staff receive regular professional development training in how to deliver Relationships Education, RSE and Health Education.

4.3 Headteacher

4.3.1 The Headteacher, with support from the Senior Leadership Team, will ensure that staff are supported, receive regular professional development training in how to deliver RSE and are up to date with policy changes. They will ensure that RSE is well led, effectively managed and well planned across various subjects (to avoid unnecessary duplication of topics) and that the quality of provision is subject to regular and effective self-evaluation. The Headteacher will ensure that teaching is age-appropriate, delivered in

ways that are accessible to all pupils with SEND and that the subjects are resourced, staffed and timetabled appropriately. They will ensure that teaching delivered by any external organisation is age-appropriate and accessible for pupils and will liaise with parents regarding any concerns or opinions regarding RSE and Health Education provision and will manage parental requests for withdrawal of pupils from non-statutory, non-science components of RSE.

4.3.2 The Headteacher is responsible for:

- Appointing a designated member of staff to oversee the delivery of this aspect of the curriculum;
- Implementing adequate planning and subsequent monitoring to secure the pupils' curriculum entitlement;
- Ensuring teachers have adequate time and training to develop the skills required for effective teaching, as well as access to materials that enable them to meet the needs of the pupils;
- All schools should work closely with parents when planning and delivering RSHE. The role of parents in the development of their children's understanding about relationships is vital. Parents are the first teachers of their children. They have the most significant influence in enabling their children to grow and mature and to form healthy relationships.
- Schools should ensure that parents know what will be taught and when, and clearly communicate the fact that parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. (see Sections 45 – 50 of the guidance document)
- Each school will consult with parents and pupils to agree the following:
 - Details of content and when each topic is taught, taking account of the age of the pupils.
 - Who delivers either Relationship Education or Relationship Sex Education
 - How the policy has been produced and how it will be kept under review in both cases working with parents
 - How delivery of the content will be made accessible to all pupils including those with SEND
 - Explanation of the right to withdraw
- Where appropriate schools should work with external organisations to enhance
 the delivery of RSHE. Schools should also ensure that the teaching delivered
 by the visitor fits with their planned programme and their published policy. It is
 important that schools discuss the detail of how the visitor will deliver their
 sessions and ensure that the content is age-appropriate and accessible for the
 pupils.
- Schools should ask to see the materials visitors will use as well as a lesson
 plan in advance, so that they can ensure it meets the full range of pupils' needs
 (e.g. special educational needs). It is important to agree how confidentiality will
 work in any lesson and that the visitor understands how safeguarding reports
 should be dealt with in line with school policy.

4.4 Staff

4.4.1 Teachers of RSE, Relationships and Health Education will ensure that they are up to date with school policy and curriculum requirements regarding sex education and will

attend and engage in professional development training. Teachers will encourage pupils to communicate concerns regarding their social, personal and emotional development in confidence, listen to their needs and support them seriously. If a pupil comes to a member of staff with an issue that that member of staff feels they are not able to deal with alone, they will take this concern to their line-manager.

4.5 Parents

4.5.1 The Trust hopes to build a positive and supporting relationship with parents through mutual understanding, cooperation and trust. Parents are expected to share the responsibility of sex education and support their children's personal, social and emotional development. The Trust hopes parents will create an open home environment where pupils can engage, discuss and continue to learn about matters that have been raised through school. Parents are also encouraged to seek additional support from the school where they feel it is needed.

4.6 Pupils

4.6.1 Pupils are expected to take RSE, Relationships and Health Education seriously. Pupils are expected to listen, be considerate of other pupils' feelings and beliefs, comply with class-set confidentiality rules and support one another with issues that arise during class. Pupils who fail to follow these standards of behaviour will be dealt with under the Trust's behaviour policy.

5 Delivery of RSE

- S.1 RSE will be delivered in a non-judgmental, factual way allowing scope for pupils to ask questions in a safe environment. Teachers will tailor the delivery of RSE to meet the specific needs of the pupils in that class, and to be responsive to their behaviour and development. Classes will explore different attitudes, values and social labels, and develop skills that will enable pupils to make informed decisions regarding sex and relationships as well as being able to differentiate between fact, opinion and belief and an understanding of the law on various topics. Pupils will be taught the anatomically correct names for body parts, but slang or everyday terms used in certain social circles will be discussed; this will surround discussion about what is and isn't acceptable language to use.
- In primary schools, the curriculum will provide the building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy. At secondary, teaching will build on the knowledge acquired at primary and develop further pupils' understanding of health, with an increased focus on risk areas such as drugs and alcohol, as well as introducing knowledge about intimate relationships and sex.
- 5.3 Teaching will incorporate QET principles of high quality teaching. Plans will be flexible and respond to pupils' current level of knowledge and skills. Time with pupils will enable them to revisit, recap and extend the knowledge and skills over time. Teaching will involve a range of practical activities and resources that allow pupils to ask questions and talk about key issues of personal and private behaviours, consent and positive relationships. Leaders will adjust groupings so that they are conducive to discussing these issues.

- In line with statutory guidance the teaching should include the explicit teaching and development of important attributes such as respect, honesty, kindness, tolerance and courtesy. This also includes personal privacy, respect and consent to ensure that young people have a good understanding of how to behave towards their peers.
- 5.5 The curriculum will be accessible for all pupils. Teaching will be differentiated and personalised, preparing pupils for adulthood outcomes. The Trust is aware that pupils with SEND can be more vulnerable to exploitation, bullying and other issues due to the nature of their SEND. The curriculum will be covered at a pace of the pupils and in ways that suit their understanding. Teaching should be:
 - Sensitive
 - Age-appropriate
 - Developmentally appropriate
 - Delivered with reference to the law
- 5.6 When teaching RSHE, schools should be aware that children may raise topics including self-harm and suicide. In talking about this content in the classroom, teachers must be aware of the risks of encouraging or making suicide seem a more viable option for pupils and avoid material being instructive rather than preventative. To avoid this, they should take care to avoid giving instructions or methods of self-harm or suicide and avoid using emotive language, videos or images.
- 5.7 If teachers have concerns about a specific pupil in relation to self-harm or suicidal ideation or attempts, they must follow safeguarding procedures.
- 5.8 Staff will ensure that all resources used in the delivery of Relationships Education, RSE and Health Education are appropriate for the age and needs of their pupils. Examples of these resources and subjects taught at each stage of education are included in the Annexes of this policy.

6 RSE: Curriculum and Outcomes

By the end of their education the Trust expects pupils to know the information set out in Annex 1 - 5.

7 Pupils with special educational needs and/or disabilities

7.1 The Trust will endeavour to ensure that RSE and Health Education is accessible for all pupils. We are aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND and RSE and Health Education may be particularly important for such pupils, for example those with Social, Emotional and Mental Health needs or learning disabilities. Teaching will be sensitive, age-appropriate, developmentally appropriate, differentiated and personalised to meet the specific needs of pupils at different developmental stages.

Staff will make reasonable adjustments to alleviate disadvantage faced by pupils with disabilities and will be mindful of the SEND Code of Practice and the Trust's SEND Policy when planning for these subjects. Staff will use a variety of different strategies to ensure that all pupils have access to the same information.

8 Right to request withdrawal from sex education

- 8.1 The Trust hopes that parents will feel comfortable with, and understand the importance of, the education provided to their children as described in this policy. Parents have the right to request that their child be withdrawn from some or all of the sex education aspects of RSE.
- 8.2 Before withdrawing or making a request, the Trust strongly urges parents to carefully consider their decision as sex education is a vital part of the school curriculum and supports child development. Parents cannot withdraw their child from Relationships or Health Education or the elements on human growth and reproduction which fall under the science curriculum.
- 8.3 Any parent wishing to withdraw their child from sex education should put their request in writing and send it to the Headteacher who will arrange a meeting to discuss their concerns. Once those discussions have taken place, except in exceptional circumstances, the school will respect the parents' request to withdraw the child, up to and until three terms before the child turns 16. After that point, if the child wishes to receive sex education rather than be withdrawn, the school will make arrangements to provide the child with sex education during one of those terms.
- 8.4 If a pupil is excused from sex education the school will ensure that the pupil receives appropriate, purposeful education during the period of withdrawal.

9 Confidentiality and Child Protection

- 9.1 The Trust hopes to provide a safe and supportive school community where pupils feel comfortable seeking help and guidance on anything that may be concerning them about life either at school or at home. All teachers will receive training around confidentiality and should ensure that pupils understand that they cannot offer unconditional confidentiality. If a child protection issue is disclosed to a member of staff, that member of staff should follow the Trust's Child Protection and Safeguarding procedures.
- 9.2 If a staff member is approached by a pupil under 16 who is having, or is contemplating having sexual intercourse, the teacher should:
 - ensure that the pupil is accessing all the contraceptive and sexual health advice available and understands the risks of being sexually active;
 - encourage the pupil to talk to their parent or carer. Pupils may feel that they are
 more comfortable bringing these issues to a teacher they trust, but it is important
 that children and their parents have open and trusting relationships when it
 comes to sexual health and the school will encourage this as much as possible;
 - decide whether there is a child protection issue. This may be the case if the teacher is concerned that there is coercion or abuse involved. If a member of staff is informed that a pupil under 13 is having, or is contemplating having sexual intercourse, this will be dealt with under child protection procedures.
- 9.3 Pupils with special educational needs may be more vulnerable to exploitation and less able to protect themselves from harmful influences. If staff are concerned that this is

- the case, they should seek support from the Designated Safeguarding Lead to decide what is in the best interest of the child.
- 9.4 At the heart of RSHE subjects there is a focus on keeping children safe, and schools can play an important role in preventative education. Keeping Children Safe in Education 2024 (KCSIE) sets out that all schools and colleges should ensure children are taught about safeguarding, including how to stay safe online, as part of providing a broad and balanced curriculum.
- 9.5 Any planning for RSHE provision and policy documents should take close account of the requirements set out in Part 1 and Part of QET's Child Protection and Safeguarding Policy and School Policies.
- 9.6 Children should be made aware of how to raise their concerns or make a report and how any report will be handled. This should include processes when they have a concern about a friend or peer.
- 9.7 KCSIE is clear that all staff should know what to do if a pupil tells them that they are being abused or neglected or are witnessing abuse. Staff should know how to manage the requirement to maintain an appropriate level of confidentiality. This means only involving those who need to be involved, such as the Designated Safeguarding Lead (or deputy) and children's social care.
- 9.8 Good practice would be to involve the Designated Safeguarding Lead (or a deputy) in anything that is safeguarding-related in the context of RSHE. They will potentially have knowledge of trusted, high quality local resources that could be engaged, links to the police and other agencies and the knowledge of any particular local issues which it may be appropriate to address in lessons.
- 9.9 Where a school invites external agencies in to support delivery of these subjects, they must agree in advance of the session how a safeguarding report should be dealt with by the external visitor.

10 Equal opportunities

- 10.1 RSE and Health Education will be delivered equally to both genders, normally in mixed classes. There are, however, certain topics that may be delivered in single sex groupings e.g. menstruation and personal hygiene.
- 10.2 The Trust has a commitment to ensure that RSE and Health Education is relevant to all pupils and is taught in a way that is age and stage appropriate. Pupils are encouraged to openly and freely discuss diversity of personal, social and sexual preferences. Prejudiced views will be challenged, and equality promoted. Any bullying that relates to sexual behaviour or perceived sexual orientation will be dealt with swiftly and seriously in accordance with the Trust's behaviour policy.

11 Accountability

11.1 Key aspects of Relationships Education, RSE and Health Education are in scope for Ofsted inspection; for example, through inspectors' consideration of pupils' personal development, behaviour and welfare; and pupils' spiritual, moral, social and cultural development.

11.2 Compliance with statutory requirements will be monitored via the curriculum review process embedded in the school improvement strategy, via line management of RSHE, and via regular external scrutiny such as in Safeguarding Reviews, Curriculum reviews/audits.

12 Complaints

12.1 If parents have any concerns or complaints over the application or implementation of this policy they should raise their concerns with a staff member or the Headteacher in accordance with the Trust's complaints policy.

Annex 1 - Curriculum and outcomes

| Families | that there are different types of committed, stable relationships |
|----------------|---|
| | how these relationships might contribute to human happiness and their |
| | importance for bringing up children |
| | • what marriage is, including their legal status – for example, that marriage |
| | carries legal rights and protections not available to couples who are cohabiting |
| | or who have married, for example, in an unregistered religious ceremony |
| | why marriage is an important relationship choice for many couples and why it |
| | must be freely entered into |
| | the characteristics and legal status of other types of long-term relationships |
| | • the roles and responsibilities of parents with respect to raising of children, |
| | including the characteristics of successful parenting |
| | how to determine whether other children, adults or sources of information are |
| | trustworthy, judge when a family, friend, intimate or other relationship is unsafe |
| | (and to recognise this in others' relationships), how to seek help or advice, |
| | including reporting concerns about others, if needed |
| Respectful | the characteristics of positive and healthy friendships, in all contexts including |
| relationships, | online, such as: |
| including | trust, respect, honesty, kindness, generosity, boundaries, privacy, |
| friendships | consent and the management of conflict |
| | reconciliation and ending relationships, this includes different (non- |
| | sexual) types of relationship |
| | practical steps they can take in a range of different contexts to improve or |
| | support respectful relationships |
| | how stereotypes, in particular stereotypes based on sex, gender, race, religion covered principles and including an elimination of the second secon |
| | religion, sexual orientation or disability, can cause damage (for example, how |
| | they might normalise non-consensual behaviour or encourage prejudice) |
| | • that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including |
| | people in positions of authority and due tolerance of other people's beliefs |
| | about different types of bullying (including cyberbullying), the impact of |
| | bullying, responsibilities of bystanders to report bullying and how and where |
| | to get help |
| | that some types of behaviour within relationships are criminal, including violent |
| | behaviour and coercive control |
| | what constitutes sexual harassment and sexual violence and why these are |
| | always unacceptable |
| | the legal rights and responsibilities regarding equality (particularly with |
| | reference to the protected characteristics as defined in the Equality Act 2010) |
| | and that everyone is unique and equal |
| Online and | their rights, responsibilities and opportunities online, including that the same |
| media | expectations of behaviour apply in all contexts, including online |
| | about online risks, including that any material someone provides to another |
| | has the potential to be shared online, "sexting", and the difficulty of removing |
| | potentially compromising material placed online |
| | • not to provide material to others that they would not want shared further and |
| | not to share personal material which is sent to them |
| | • what to do and where to get support to report material or manage issues online |
| | the impact of viewing harmful content |
| | • that specifically sexually explicit material, for example pornography, presents |
| | a distorted picture of sexual behaviours, can damage the way people see |

| Being safe | themselves in relation to others and negatively affect how they behave towards sexual partners that sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail how information and data is generated, collected, shared and used online the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships how people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn, in all contexts, including online |
|--|---|
| Intimate and sexual relationships, including sexual health | how to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship that all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, for example physical, emotional, mental, sexual and reproductive health and wellbeing the facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women and menopause that there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others that they have a choice to delay sex or to enjoy intimacy without sex the facts about the full range of contraceptive choices, efficacy and options available the facts around pregnancy including miscarriage that there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help) how the different sexually transmitted infections (STIs), including HIV and AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing about the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment how the use of alcohol and drugs can lead to risky sexual behaviour how to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment |

The Curriculum for Science covers:

Key Stage 3

- Reproduction in humans (as an example of a mammal), including the structure and function of the male and female reproductive systems, menstrual cycle (without details of hormones), gametes, fertilisation, gestation and birth, to include the effect of maternal lifestyle on the foetus through the placenta, and
- Reproduction in plants, including flower structure, wind and insect pollination, fertilisation, seed and fruit formation and dispersal, including quantitative investigation of some dispersal mechanisms.

Key stage 4

- Hormones in human reproduction, hormonal and non-hormonal methods of contraception, Communicable diseases including sexually transmitted infections in humans (including HIV/AIDs), and
- Genes and sex determination in humans.

Annex 2 - Relationships Education - By the end of primary school

| Families and | Pupils should know |
|-----------------|--|
| people who care | • that families are important for children growing up because they can give love, security |
| for me | and stability. |
| | the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives. that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care. that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up. that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong. how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed. |
| Caring | Pupils should know |
| friendships | how important friendships are in making us feel happy and secure, and how people |
| | choose and make friends. |
| | • the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, |
| | loyalty, kindness, generosity, trust, sharing interests and experiences and support with |
| | problems and difficulties. |
| | • that healthy friendships are positive and welcoming towards others, and do not make |
| | others feel lonely or excluded. |
| | • that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is |
| | never right. • how to recognise who to trust and who not to trust, how to judge when a |
| | friendship is making them feel unhappy or uncomfortable, managing conflict, how to |
| | manage these situations and how to seek help or advice from others, if needed. |
| Respectful | Pupils should know |
| relationships | • the importance of respecting others, even when they are very different from them (for |
| | example, physically, in character, personality or backgrounds), or make different choices or |
| | have different preferences or beliefs. |
| | • practical steps they can take in a range of different contexts to improve or support respectful relationships. |
| | • the conventions of courtesy and manners. |
| | • the importance of self-respect and how this links to their own happiness. |
| | • that in school and in wider society they can expect to be treated with respect by others, |
| | and that in turn they should show due respect to others, including those in positions of |
| | authority. |
| | about different types of bullying (including cyberbullying), the impact of bullying, |
| | responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help. |
| | what a stereotype is, and how stereotypes can be unfair, negative or destructive. |
| | • the importance of permission-seeking and giving in relationships with friends, peers and |
| | adults. |

| Online relationships | Pupils should know • that people sometimes behave differently online, including by pretending to be someone they are not. • that the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous. • the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them. • how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met. • how information and data is shared and used online |
|-------------------------|---|
| Being safe | Pupils should know • what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context). • about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe. • that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact. • how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know. • how to recognise and report feelings of being unsafe or feeling bad about any adult. • how to ask for advice or help for themselves or others, and to keep trying until they are heard. • how to report concerns or abuse, and the vocabulary and confidence needed to do so. • where to get advice e.g. family, school and/or other sources. |

Annex 3 - Relationships and Sex Education (RSE) - By the end of secondary school: Schools should continue to develop knowledge on topics specified for primary as required and in addition cover the following content by the end of secondary

| Pupils should know |
|---|
| • that there are different types of committed stable relationships. |
| • how these relationships might contribute to human happiness and their importance for |
| bringing up children. |
| what marriage is, including their legal status e.g. that marriage carries legal rights and |
| protections not available to couples who are cohabiting or who have married, for example, |
| in an unregistered religious ceremony. |
| why marriage is an important relationship choice for many couples and why it must be |
| freely entered into. |
| • the characteristics and legal status of other types of long-term relationships. |
| • the roles and responsibilities of parents with respect to raising of children, including the |
| characteristics of successful parenting. |
| how to: determine whether other children, adults or sources of information are |
| trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to |
| recognise this in others' relationships); and, how to seek help or advice, including reporting |
| concerns about others, if needed. |
| Pupils should know |
| • the characteristics of positive and healthy friendships (in all contexts, including online) |
| including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and |
| the management of conflict, reconciliation and ending relationships. This includes different |
| (non-sexual) types of relationship. |
| practical steps they can take in a range of different contexts to improve or support |
| respectful relationships. |
| how stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual |
| orientation or disability, can cause damage (e.g. how they might normalise non-consensual |
| behaviour or encourage prejudice). |
| • that in school and in wider society they can expect to be treated with respect by others, |
| and that in turn they should show due respect to others, including people in positions of |
| authority and due tolerance of other people's beliefs. |
| about different types of bullying (including cyberbullying), the impact of bullying, |
| responsibilities of bystanders to report bullying and how and where to get help. |
| • that some types of behaviour within relationships are criminal, including violent |
| behaviour and coercive control. |
| what constitutes sexual harassment and sexual violence and why these are always |
| unacceptable. |
| • the legal rights and responsibilities regarding equality (particularly with reference to the |
| protected characteristics as defined in the Equality Act 2010) and that everyone is unique |
| and equal. |
| Pupils should know |
| • their rights, responsibilities and opportunities online, including that the same |
| expectations of behaviour apply in all contexts, including online. |
| about online risks, including that any material someone provides to another has the |
| potential to be shared online and the difficulty of removing potentially compromising |
| material placed online. |
| • not to provide material to others that they would not want shared further and not to |
| share personal material which is sent to them. |
| what to do and where to get support to report material or manage issues online. |
| |

| I | • the impact of viewing harmful content. |
|------------------|---|
| | that specifically sexually explicit material e.g. pornography presents a distorted picture of |
| | sexual behaviours, can damage the way people see themselves in relation to others and |
| | negatively affect how they behave towards sexual partners. |
| | • that sharing and viewing indecent images of children (including those created by |
| | children) is a criminal offence which carries severe penalties including jail. |
| | |
| Data a safa | how information and data is generated, collected, shared and used online. |
| Being safe | Pupils should know |
| | • the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, |
| | grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based |
| | violence and FGM, and how these can affect current and future relationships. |
| | how people can actively communicate and recognise consent from others, including |
| | sexual consent, and how and when consent can be withdrawn (in all contexts, including |
| | online). |
| Intimate and | Pupils should know |
| sexual | • how to recognise the characteristics and positive aspects of healthy one-to-one intimate |
| relationships, | relationships, which include mutual respect, consent, loyalty, trust, shared interests and |
| including sexual | outlook, sex and friendship. |
| health | • that all aspects of health can be affected by choices they make in sex and relationships, |
| | positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing. |
| | • the facts about reproductive health, including fertility, and the potential impact of |
| | lifestyle on fertility for men and women and menopause. |
| | • that there are a range of strategies for identifying and managing sexual pressure, |
| | including understanding peer pressure, resisting pressure and not pressurising others. |
| | • that they have a choice to delay sex or to enjoy intimacy without sex. |
| | • the facts about the full range of contraceptive choices, efficacy and options available. |
| | • the facts around pregnancy including miscarriage. |
| | • that there are choices in relation to pregnancy (with medically and legally accurate, |
| | impartial information on all options, including keeping the baby, adoption, abortion and |
| | where to get further help). |
| | • how the different sexually transmitted infections (STIs), including HIV/AIDs, are |
| | transmitted, how risk can be reduced through safer sex (including through condom use) |
| | and the importance of and facts about testing. |
| | about the prevalence of some STIs, the impact they can have on those who contract |
| | them and key facts about treatment. |
| | how the use of alcohol and drugs can lead to risky sexual behaviour. |
| | how to get further advice, including how and where to access confidential sexual and |
| | reproductive health advice and treatment. |
| | reproductive nearth advice and treatment. |

Annex 4 - Physical health and mental wellbeing - By the end of primary school

Mental wellbeing

Pupils should know

- that mental wellbeing is a normal part of daily life, in the same way as physical health.
- that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations.19
- how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings.
- how to judge whether what they are feeling and how they are behaving is appropriate and proportionate.
- the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness.
- simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests.
- isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support.
- that bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing.
- where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online).
- it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough.

Internet safety and harms

Pupils should know

- that for most people the internet is an integral part of life and has many benefits.
- about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing.
- how to consider the effect of their online actions on others and know how to recognise and display respectful behaviour online and the importance of keeping personal information private.
- why social media, some computer games and online gaming, for example, are age restricted.
- that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health
- how to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted.
- · where and how to report concerns and get support with issues online.

Physical health and fitness

Pupils should know

- the characteristics and mental and physical benefits of an active lifestyle.
- the importance of building regular exercise into daily and weekly routines and how to achieve this; for example walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise.
- the risks associated with an inactive lifestyle (including obesity).
- how and when to seek support including which adults to speak to in school if they are worried about their health.

| Healthy eating | Pupils should know |
|-----------------|--|
| | what constitutes a healthy diet (including understanding calories and other |
| | nutritional content). |
| | the principles of planning and preparing a range of healthy meals. |
| | the characteristics of a poor diet and risks associated with unhealthy eating |
| | (including, for example, obesity and tooth decay) and other behaviours (e.g. the |
| | impact of alcohol on diet or health). |
| Drugs, alcohol | Pupils should know |
| and tobacco | • the facts about legal and illegal harmful substances and associated risks, including |
| | smoking, alcohol use and drug-taking. |
| Health and | Pupils should know |
| prevention | how to recognise early signs of physical illness, such as weight loss, or |
| | unexplained changes to the body. |
| | about safe and unsafe exposure to the sun, and how to reduce the risk of sun |
| | damage, including skin cancer. |
| | the importance of sufficient good quality sleep for good health and that a lack of |
| | sleep can affect weight, mood and ability to learn. |
| | about dental health and the benefits of good oral hygiene and dental flossing, |
| | including regular check-ups at the dentist. |
| | about personal hygiene and germs including bacteria, viruses, how they are |
| | spread and treated, and the importance of handwashing. |
| | the facts and science relating to allergies, immunisation and vaccination. |
| Basic first aid | Pupils should know: |
| | how to make a clear and efficient call to emergency services if necessary. |
| | concepts of basic first-aid, for example dealing with common injuries, including |
| | head injuries. |
| Changing | Pupils should know: |
| adolescent | • key facts about puberty and the changing adolescent body, particularly from age 9 |
| body | through to age 11, including physical and emotional changes. |
| | about menstrual wellbeing including the key facts about the menstrual cycle. |

Annex 5 - Physical health and mental wellbeing - Schools should continue to develop knowledge on topics specified for primary as required and in addition cover the following content by the end of secondary

| Mental | Pupils should know |
|-------------------|---|
| wellbeing | how to talk about their emotions accurately and sensitively, using appropriate |
| | vocabulary. |
| | that happiness is linked to being connected to others. |
| | how to recognise the early signs of mental wellbeing concerns. |
| | common types of mental ill health (e.g. anxiety and depression). |
| | how to critically evaluate when something they do or are involved in has a positive |
| | or negative effect on their own or others' mental health. |
| | the benefits and importance of physical exercise, time outdoors, community |
| | participation and voluntary and service-based activities on mental wellbeing and |
| | happiness. |
| Internet safety | Pupils should know |
| and harms | • the similarities and differences between the online world and the physical world, |
| | including: the impact of unhealthy or obsessive comparison with others online |
| | (including through setting unrealistic expectations for body image), how people may |
| | curate a specific image of their life online, over-reliance on online relationships |
| | including social media, the risks related to online gambling including the |
| | accumulation of debt, how advertising information is targeted at them and how to be |
| | a discerning consumer of information online. |
| | how to identify harmful behaviours online (including bullying, abuse or |
| | harassment) and how to report, or find support, if they have been affected by those |
| Dhuaisal haalth | behaviours. |
| Physical health | Pupils should know |
| and fitness | • the positive associations between physical activity and promotion of mental |
| | wellbeing, including as an approach to combat stress. |
| | • the characteristics and evidence of what constitutes a healthy lifestyle, maintaining |
| | a healthy weight, including the links between an inactive lifestyle and ill health, including cancer and cardiovascular ill-health. |
| | about the science relating to blood, organ and stem cell donation. |
| Healthy eating | Pupils should know |
| Tieattily eatilig | how to maintain healthy eating and the links between a poor diet and health risks, |
| | including tooth decay and cancer. |
| Drugs, alcohol | Pupils should know |
| and tobacco | the facts about legal and illegal drugs and their associated risks, including the link |
| | between drug use, and the associated risks, including the link to serious mental |
| | health conditions. |
| | the law relating to the supply and possession of illegal substances. |
| | the physical and psychological risks associated with alcohol consumption and |
| | what constitutes low risk alcohol consumption in adulthood. |
| | the physical and psychological consequences of addiction, including alcohol |
| | dependency. |
| | awareness of the dangers of drugs which are prescribed but still present serious |
| | health risks. |
| | • the facts about the harms from smoking tobacco (particularly the link to lung |
| | cancer), the benefits of quitting and how to access support to do so. |
| Health and | Pupils should know |
| prevention | • about personal hygiene, germs including bacteria, viruses, how they are spread, |
| | treatment and prevention of infection, and about antibiotics. |
| | about dental health and the benefits of good oral hygiene and dental flossing, |
| | including healthy eating and regular check-ups at the dentist. |
| | (late secondary) the benefits of regular self-examination and screening. |

| | the facts and science relating to immunisation and vaccination. the importance of sufficient good quality sleep for good health and how a lack of sleep can affect weight, mood and ability to learn. |
|-----------------|--|
| Desig first sid | |
| Basic first aid | Pupils should know • basic treatment for common injuries. |
| | • life-saving skills, including how to administer CPR. |
| | the purpose of defibrillators and when one might be needed. |
| Changing | Pupils should know |
| adolescent | • key facts about puberty, the changing adolescent body and menstrual wellbeing. |
| body | • the main changes which take place in males and females, and the implications for |
| | emotional and physical health. |