



**Details of the amount of time taken off by staff who are union officials**

Haygrove School has two union representatives in school, one for NEU and one for Unison (appointed autumn term 2021). In 2020, the NEU union representative met with the Headteacher on three occasions and held meetings with members outside of directed time. This representative also spent approximately 90 minutes on admin.

Sexey's School has two union representatives in school, one for NEU and one for NASUWT. Both representatives meet with the Headteacher and Director of HR for 2 hours per term. In 2020, the NEU and NASUWT union representatives additionally attended two meetings in November 2020 totalling two hours.