

Gender Pay Gap



Gender	Sum of Male Count	Sum of Sum Hrly Rate	Male Mean
M	110.00	2,455.75	22.33

Gender	Sum of Female Count	Sum of Sum Hrly Rate	Female Mean
F	472.00	7,692.75	16.30

Gender	Sum of Male Count	Sum of Sum Hrly Rate	Male Median
M	110.00	2,455.75	21.03

Gender	Sum of Female Count	Sum of Sum Hrly Rate	Female Median
F	472.00	7,692.75	12.11

27.00%

MeanDiff%

42.39%

MedianDiff%

Quantock  
Academy  
2025-03  
Report YrMth

Full Pay Relevant

Male Count	Female Count	Full pay relevant
110	472	Full Pay Relevant
110	472	

Gender Pay Gap



Quartiles	Sum of Female Count	Sum of Male Count	Sum of Headcount
Quartile 1 Lower	135	11	146
Quartile 2 Lower Middle	123	22	145
Quartile 3 Upper Middle	116	29	145
Quartile 4 Upper	98	48	146
<b>Total</b>	<b>472</b>	<b>110</b>	<b>582</b>

Quantock Academy

2025-03

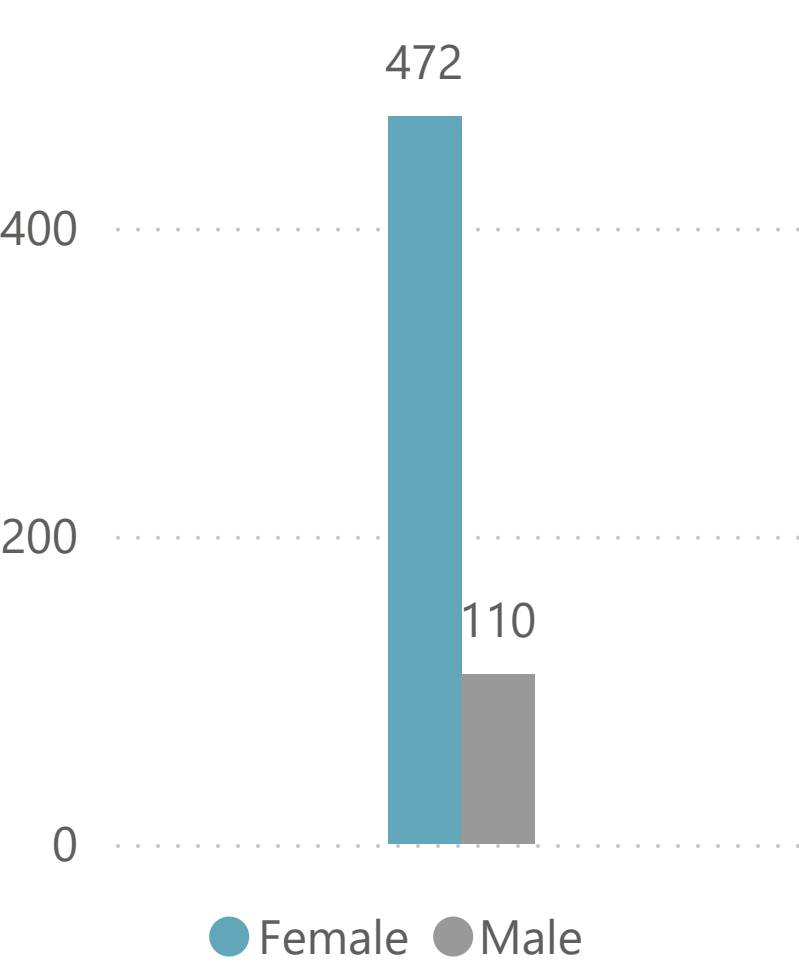
Report YrMth

Quartiles	Females%InQuarter	Male%InQuarter
Quartile 1 Lower	92.47%	7.53%
Quartile 2 Lower Middle	84.83%	15.17%
Quartile 3 Upper Middle	80.00%	20.00%
Quartile 4 Upper	67.12%	32.88%

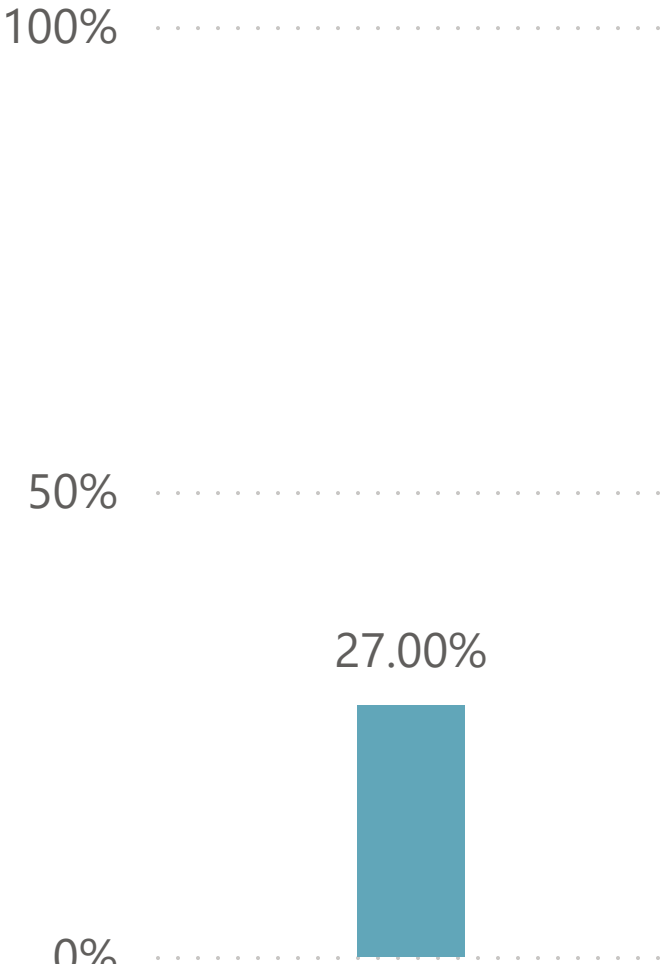
# Gender Pay Gap



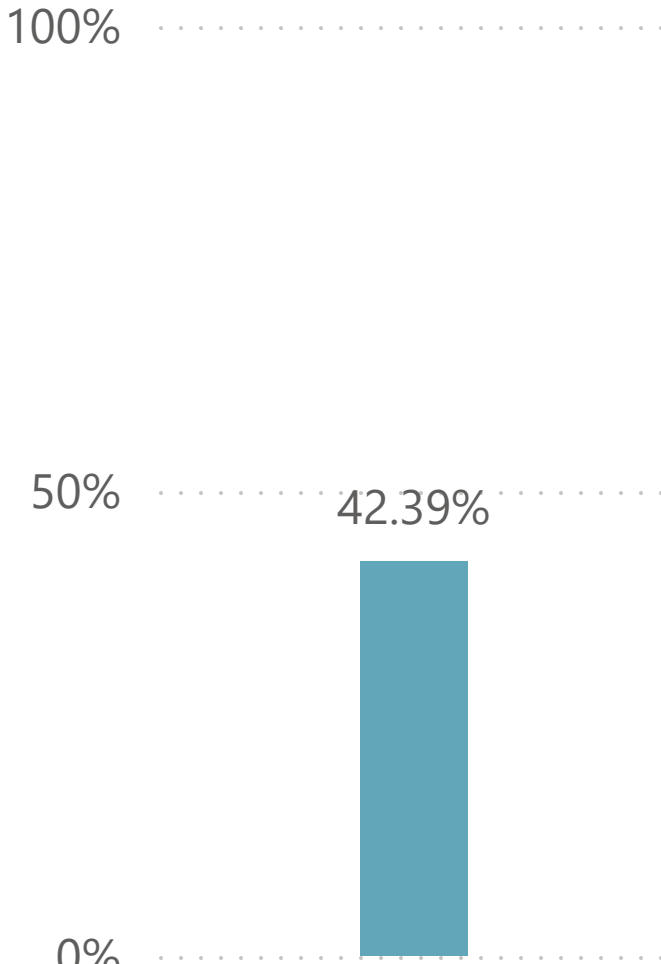
Male/Female Count



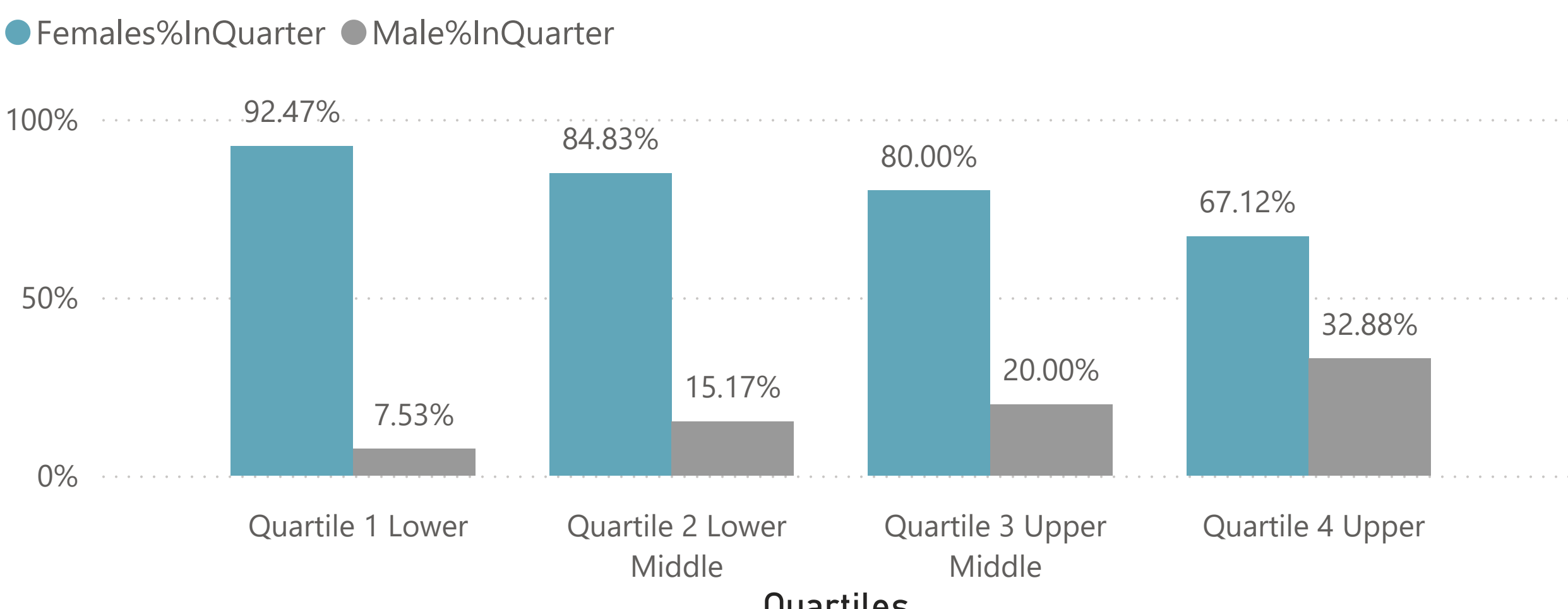
Mean%Diff



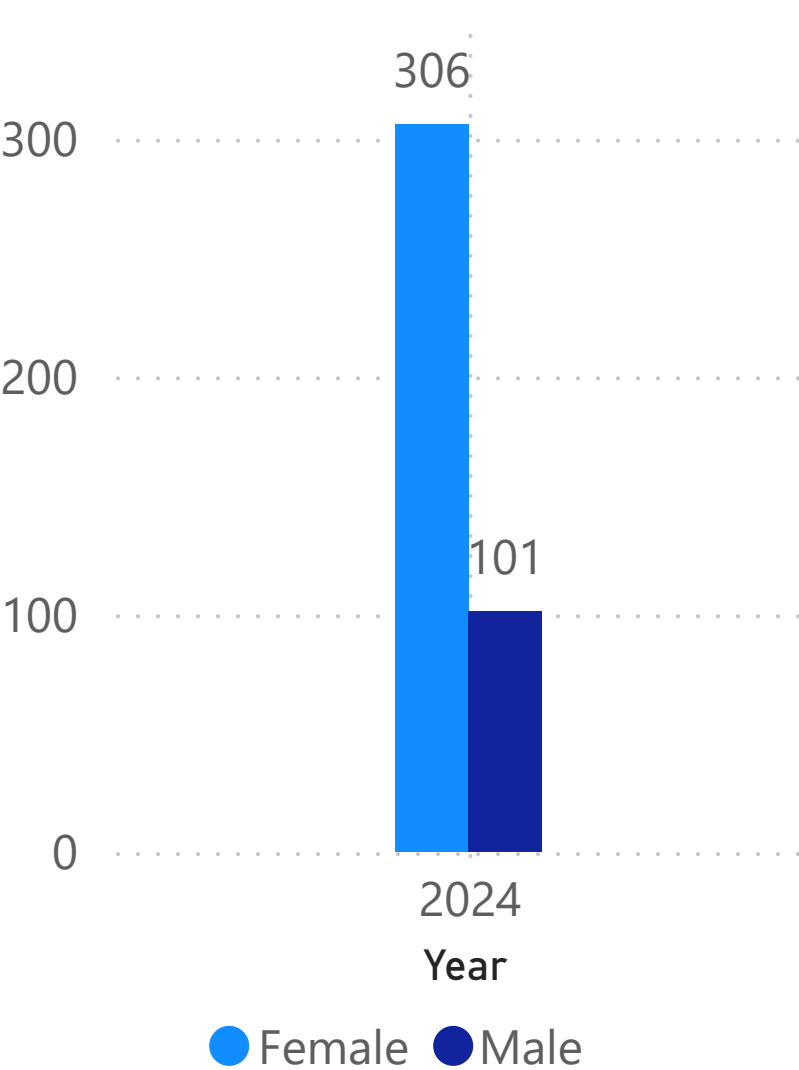
Median%Diff



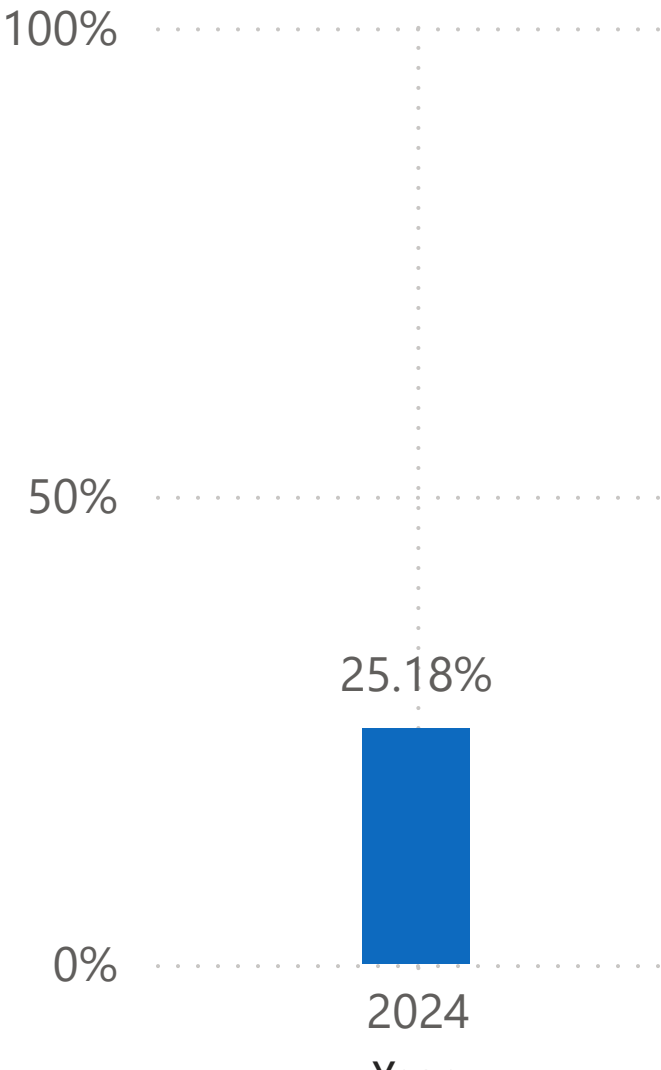
Quartiles



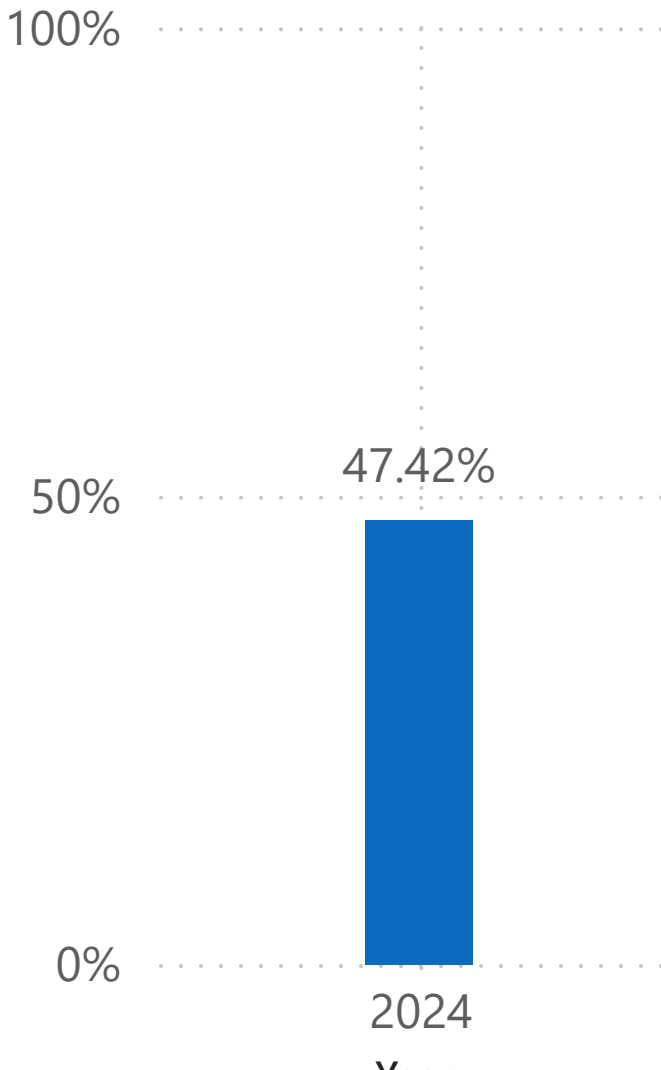
Male/Female Count



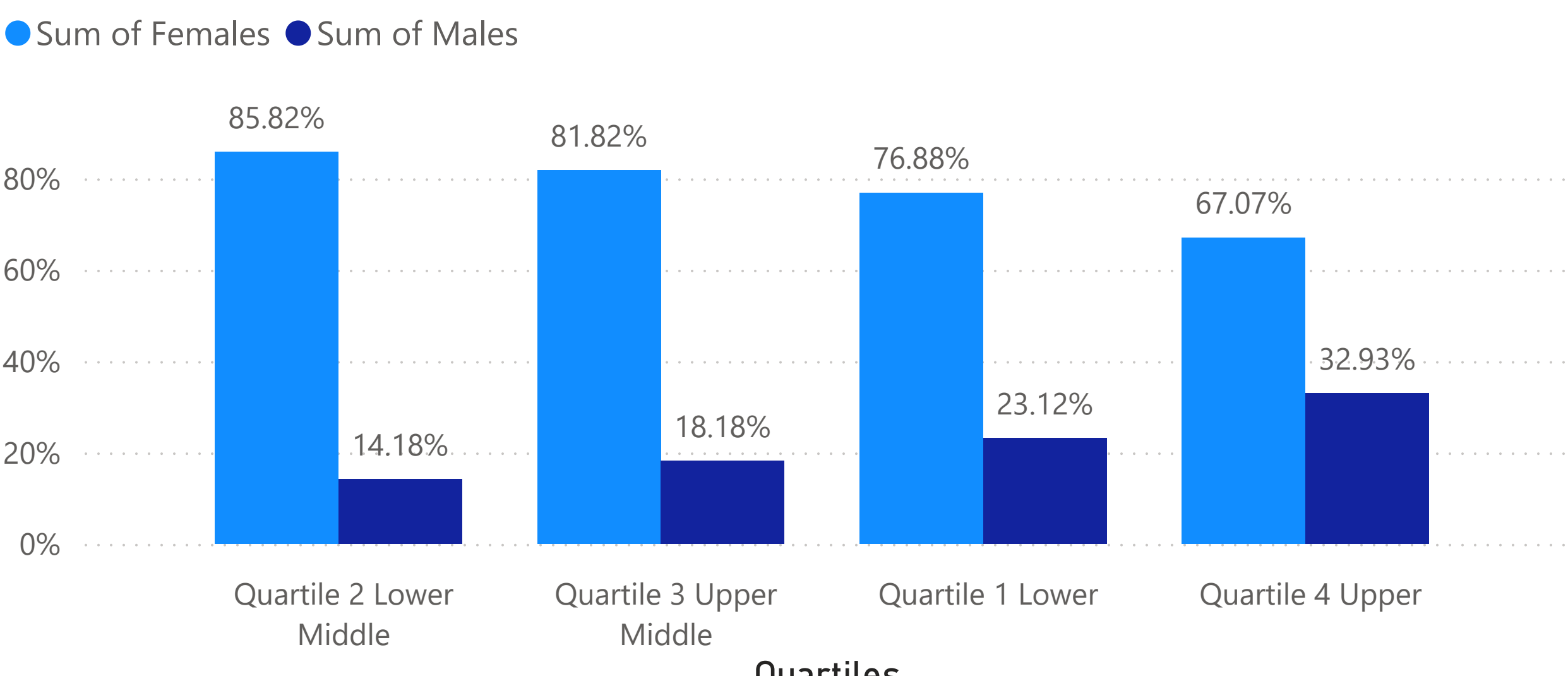
Mean



Median



Quartiles



Gender Pay Gap



Mean	Median	Female Count	Male Count	Organisation	Year
20.16%	32.71%	427	119	Quantock	2022
19.69%	35.72%	445	132	Quantock	2023
25.18%	47.42%	306	101	Quantock	2024

Quartiles Year ▼	Quartile 1 Lower		Quartile 2 Lower Middle		Quartile 3 Upper Middle		Quartile 4 Upper	
	%Females	%Males	%Females	%Males	%Females	%Males	%Females	%Males
2024	89.22%	10.78%	84.16%	15.84%	67.65%	32.35%	59.80%	40.20%
2023	76.88%	23.12%	85.82%	14.18%	81.82%	18.18%	67.07%	32.93%
2022	78.86%	21.14%	83.19%	16.81%	84.16%	15.84%	70.06%	29.94%